



**University
Baptist
Church,
Hattiesburg,
Mississippi**

Senior Pastor Position Description

University Baptist Church (UBC) located in Hattiesburg, Mississippi, and partnered with the Cooperative Baptist Fellowship and with the Alliance of Baptists, is seeking a Senior Pastor to serve our congregation and lead its ministries. We desire a dynamic and energetic pastor who possesses strong preaching skills, with five or more years of ministry experience. Candidates should hold a masters or doctoral degree from an accredited seminary or divinity school.

We are an open communion church; everyone is welcome at the Lord's Table. UBC adheres to historical Baptist principles of priesthood of the believer and the autonomy of the local church. Working with the Center for Healthy Churches, UBC completed a visioning process in 2016 and discerned its mission to sustain an inclusive, inquisitive, community-minded, and loving congregation committed to the Way of Jesus. UBC is an open and affirming congregation that supports both women and men to positions within its ministries. Entering the implementation phase of its visioning process, UBC is working to align its ministries and programs with our environment. We have been blessed by current and past members who have made the church's property financially secure.

As an engaged but aging congregation, we seek a Senior Pastor willing to actively attract more young adults and young families from our community to participate in our fellowship. We are equally dedicated to supporting our long-standing members as well, and prefer a candidate who engages the congregation across all generations and backgrounds and appreciates the value of multi-generational relationships.

In addition, the Senior Pastor will serve as the leader of the church's pastoral ministries and will work with the board of deacons and the congregation to offer pastoral care to members and others in our community to encourage spiritual growth. Many of our members participate each Sunday by leading litanies, prayers, and scripture readings, and the Senior Pastor will facilitate lay leadership. Similarly, the Senior Pastor will work closely with standing committees and the church staff. Compensation in the form of salary and benefits for the Senior Pastor will be dependent on qualifications and experience and will range from \$65,000 to \$75,000.

Hattiesburg is a city of 50,000 people located in southeast Mississippi. Known as the Hub City, Hattiesburg is located approximately 90 miles from the Mississippi Gulf Coast, Mississippi's capital city, Jackson, and New Orleans, Louisiana. Hattiesburg is home to two universities, The University of Southern Mississippi and William Carey University, as well as two community colleges and a large regional public health facility, Forrest General Hospital-Forrest Health.

For more information on the ministry of University Baptist Church, please visit www.ubchm.org. For consideration as our next Senior Pastor, please submit your cover letter and resume to ubcsearch@ubchm.org. The search committee will begin reviewing submissions on February 1, 2018.